

HUMAN RESOURCES COMMITTEE  
GARLAND COUNTY COURTHOUSE  
COUNTY COURTROOM 200  
FEBRUARY 27, 2023 5 PM  
AGENDA

Members: Chairman Thomas Anderson, Vice-Chairman Jeremy Brown, Ray Owen, Esther Dixon, Larry Raney, Brian Peters

1. Call to order and invocation.
2. Consideration of approval for promotional increases. The requests will not require additional funding within the 2023 Sheriff's Department or Adult Detention Facility Budgets. The JESAP policy only requires Human Resources Committee approval.
  - Patrol Deputy (3046.0400.1003) to Patrol Corporal (1000.0400.0523). The current salary is \$42,770.69, and the requested salary is \$50,492.22.
  - Corrections Officer (3400.0418.1034) to Area Supervisor/Corporal (3400.0418.1114). The current salary is \$41,852.36, and the requested salary is \$49,916.05.
3. Consideration of approval for an hourly wage increase for the Garland County Law Library Librarian. Ordinance O-23-04 amended O-22-26, The Garland County Personnel Policy, and adopted a wage cap for part-time and temporary employees. The Ordinance states:

Part-time employees and temporary extra-help employees shall be paid the then-prevailing minimum wage. Any official seeking to pay a part-time employee or temporary extra-help employee at a rate greater than the then-prevailing minimum wage shall be required to submit a written request and justification for exceeding the cap. The Human Resources Committee shall review each request on a case-by-case basis and shall have the authority to authorize a greater rate when circumstances warrant. Rates greater than the cap will require justification such as, but not limited to emergency need, experience, demand, specialized skill or training, unusual job duties, etc.
4. Other Business.
5. Adjourn.