

HUMAN RESOURCES COMMITTEE MEETING
GARLAND COUNTY COURTHOUSE
COUNTY COURTROOM 200
AUGUST 22, 2022 5:30 PM
AGENDA

Members: Chairman Anderson, Vice Chairman Reagan, Justices Owen, Horner, Dixon, Raney and Faulkner

1. Call to order and invocation.
2. Consideration of approval to create a full time Peer Specialist position within the Adult Detention Facility. The position is currently funded at an annual salary of \$34,700 through the Arkansas Department of Human Services (DHS) Peers Achieving Collaborative Treatment (P.A.C.T.) project grant. The funding for the P.A.C.T. grant expires on September 29, 2022. The position has been rated within the JESAP guidelines. The Sheriff's letter of request along with the position description are attached for review.
3. Consideration of approval to make the following changes within the Garland County Maintenance Department:
 - Delete and Un-fund the position of Full Time Maintenance Supervisor (PCN 1000.0108.2301)
 - Title Change from Housekeeping/Maid to Mechanical Maintenance Technician (PCN 1000.0108.2304). Salary increase request from \$29,808.74 to \$34,576.93. This position performs the same duties as the other two current Mechanical Maintenance Technicians on the various county owned properties.
4. Consideration of approval for a position transfer and \$372.74 salary increase in Circuit Court-Juvenile Division 2. Request to transfer from Juvenile Probation Officer (PCN 1000.0402.1907) to Juvenile Probation Officer (PCN 1000.0402.1906). This would be a lateral transfer under JESAP guidelines and require committee approval. The request requires no additional appropriation of funds. Judge Dyer's letter of request is attached for review.

Current Salary \$31,623

Requested Salary \$32,004

5. Consideration of approval for a promotional increase due to transfer from Chief Probation Officer (PCN 1000.0402.1903) to Chief of Staff/Chief Deputy Intake Officer (PCN 1000.0402.1901) in Circuit Court-Juvenile Division 2. Under JESAP guidelines this request will require committee approval since the salary increase is over 7%. The request requires no additional appropriation of funds. Judge Dyer's letter of request is attached for review.

Current Salary \$40,573

Requested Salary \$46,584

6. Consideration of approval to provide salary increases for Certified Juvenile Probation Officers in accordance with Senate Bill (SB) 23 that went into effect in July 1, 2022. Judge Dyer's letter of request is attached for review.

| PCN | DOH | Current Salary | Requested Salary | Increase |
|----------------|------------|----------------|------------------|--------------------|
| 1000.0402.1907 | 10/04/2021 | \$31,632.00 | \$32,448.00 | \$ 816.00 |
| 1000.0402.1906 | VACANT | \$32,005.00 | \$33,007.50 | \$1,002.50 |
| 1000.0402.1910 | 01/25/2021 | \$32,200.00 | \$33,300.00 | \$1,100.00 |
| 1000.0402.1905 | 01/18/2022 | \$33,507.00 | \$35,260.50 | \$1,753.50 |
| 1000.0402.1908 | 01/11/2016 | \$33,507.00 | \$35,260.50 | \$1,753.50 |
| 1000.0402.1911 | 02/06/2020 | \$34,288.00 | \$36,432.00 | \$2,144.00 |
| 1000.0402.1909 | 06/21/2019 | \$33,853.00 | \$35,779.50 | \$1,926.50 |
| 1000.0402.1904 | 11/03/2014 | \$35,991.00 | \$38,986.50 | \$2,995.50 |
| 1000.0402.1903 | 02/09/2008 | \$40,573.00 | \$45,573.00 | \$5,000.00 |
| 1000.0402.1901 | VACANT | \$46,584.00 | \$51,584.00 | <u>\$5,000.00</u> |
| TOTAL | | | | \$23,491.50 |

Note: An appropriation in the amount of \$5,747 will be required to cover Social Security, Retirement and Workmen's Compensation.

7. Consideration of approval for a position transfer and 7% salary increase request in the County Recorder's Cost Fund. Request to transfer from the Deputy Circuit Clerk/Civil Division (PCN 3006.0102.0314) to Deputy Circuit Clerk/Criminal Division (PCN 3006.0102.0311). This would be a lateral transfer under JESAP guidelines and require committee approval. The request requires no additional appropriation of funds.

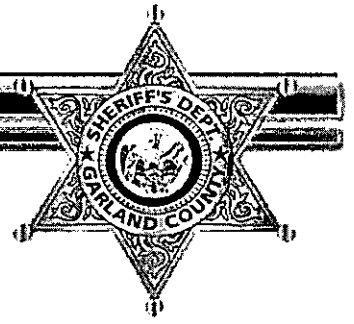
Current Salary \$28,280

Requested Salary \$32,260

8. Other Business.

9. Adjourn.

GARLAND COUNTY
SHERIFF'S OFFICE



August 10, 2022

Mike McCormick
Sheriff

To Garland County Quorum Court,

The Sheriff's Office Detention Center has employed a Peer Specialist since 2021. That position has been funded through the Arkansas Department of Human Services (DHS) Peers Achieving Collaborative Treatment (P.A.C.T) project grant. We have been notified the P.A.C.T. grant will not continue and will expire on September 29, 2022.

The partnership between Garland County Sheriff's Office and DHS on the P.A.C.T project to promote and enhance drug recovery initiatives has proven successful. The Peer Specialist has become an imperative part of the Detention Center's Substance Abuse Program. With the addition of that position, the program has been able to grow and now exceeds more than one person can oversee. Through the efforts of our Peer Specialist and her Coordinator providing client education, support, facilitation of recovery groups as well as one-to-one sessions, several lives have been positively impacted. They work together to promote the healthy lifestyle changes of individuals living in recovery and provide support and resources to help them gain hope and re-enter our community as productive members. The Detention Center's Substance Abuse Program, including the Peer Specialist position, is essential in reducing recidivism. It is critical for the Peer Specialist to remain on staff. A job description is attached that explains the depth of duties and impact of this essential position.

The Sheriff's Office requests to create a new full-time position within the Detention Center budget to continue funding the Peer Specialist when the grant funds expire. Current annual salary is \$34,700 plus benefits. We believe that is a sufficient salary for the attached job description and request salary remain the same for the new position.

Sincerely,
Mike McCormick
Garland County Sheriff

Sheriff's Office
525 Ouachita Ave.
Hot Springs, AR 71901
(501) 622-3660
Fax: 1-888-850-8295

Detention Center
3564 Albert Pike Road
Hot Springs, AR 71913
(501) 651-7801
Fax: 1-888-774-8128

From: Jimmy McGill <Jimmy.McGill@dhs.arkansas.gov>

Date: July 14, 2022 at 10:03:52 AM CDT

To: Belinda Cosgrove <bcoz@garlandcounty.org>, Marty Haynes <MHaynes@garlandcounty.org>, Mike McCormick <MMcCormick@garlandcounty.org>

Cc: "Kirk Lane (ASP)" <Kirk.Lane@asp.arkansas.gov>, Deborah Motley-Bledsoe

<Deborah.MotleyBledsoe@dhs.arkansas.gov>, Denise Lockett <Denise.Lockett@dhs.arkansas.gov>

Subject: Funding for the PACT Project

Garland County Sheriff's Office,

Mrs. Cosgrove,

Good morning, I hope this email finds you well.

The Arkansas Department of Human Services (DHS) has been honored to partner with your organization as we strive to promote and enhance recovery initiatives through the Peers Achieving Collaborative Treatment (P.A.C.T) project. Your efforts have allowed Arkansas families to be reunited and have changed the lives of countless individuals and positively impacted our communities by reducing hospital readmissions, recidivism, and presenting overdose survivors with the opportunity to become productive members of society. Our collaboration has saved taxpayer dollars and resulted in safer communities. We appreciate your efforts and celebrate your success.

Our vision has been geared toward sustainability of the P.A.C.T. project across the state. Several organizations have achieved this goal, such as the Lonoke County Sheriff's Office and others. These programs have successfully transitioned from state funding to sustainability and are thriving.

Funding for the P.A.C.T. project has been made possible through the State Opioid Response grants.

It is our duty to inform you that your funding for the P.A.C.T. project will expire on September 30, 2022.

We urge you to consider alternative funding methods to sustain your P.A.C.T. project as the value and effectiveness of your peer program is clearly visible. Grant funding is "start-up money" for innovative programs such as the P.A.C.T. project.

We thank you again for the opportunity to collaborate with you on the P.A.C.T. project, and look forward to future opportunities.

Please **forward this email** to all involved decision makers that may sustain the peer's position and program.

If you have questions or concerns please contact me.

Warm regards,
Jimmy McGill



Jimmy McGill PRPS
DAABHS Recovery Unit
Director of Peer Services

Desk: 501-683-0312

Cell: 501-478-9091

Mail: PO Box 1437, Slot W241, Little Rock, AR 72203-1437

Physical: 700 Main Street, Little Rock, AR 72205

Jimmy.mcgill@dhs.arkansas.gov

humanservices.arkansas.gov

**GARLAND COUNTY
POSITION DESCRIPTION**

JOB TITLE: Peer Specialist

EXEMPT (Y/N): No

DEPARTMENT: Detention Center

DATE PREPARED: August 2022 SUPERVISOR: Substance Abuse Coordinator

SUMMARY:

Under the supervision and direction of the Substance Abuse Coordinator, the Peer Specialist provides peer support to clients in the Garland County Detention Center's Substance Abuse program. The Peer Specialist will function as a role model to peers; exhibiting competency in personal recovery and use of coping skills; serve as a consumer advocate, providing consumer information and peer support for clients in a detention center setting. The Peer Specialist performs a wide range of tasks to assist offenders in regaining independence within the community and mastery over their own recovery process. Recovery resources such as booklets, tapes, pamphlets and other written materials will be utilized by the Peer Specialist in the provision of services. Work involves an element of personal danger and direction, relying only on training and experience, plus exercise independent judgment in meeting all emergencies. This individual must ensure that all duties are performed according to county policy and procedures and in accordance with federal and state laws. There is extensive contact with the public and has the responsibility to perform all duties within the law maintaining personal safety and the protection of the general public and all others. This individual is also exposed to contagious and infectious diseases, such as HIV virus, Hepatitis A, B, and C, and Tuberculosis.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

1. Assist clients in articulating goals for recovery through the use of one-to-one and group sessions. During these sessions, the Peer Specialist will support clients in identifying and creating goals and developing recovery plans with the skills, strengths, supports and resources to aid them in achieving their goals.
2. Assist clients in working with their case manager or treatment team in determining the steps he/she needs to take in order to achieve these goals and self-directed recovery.
3. Assist clients in setting up and sustaining self-help (mutual support) groups, as well as means of locating and joining existing groups.
4. Independently or with periodic assistance of Substance Abuse Coordinator, utilize and teach problem-solving techniques with individuals

and groups; discussions will be utilized where clients will share common problems in daily living and methods they have employed to manage and cope with these problems. As one who has availed themselves to mental health services, the Peer Specialist will share their own experiences and what skills, strengths, supports and resources they use. As much as possible, the Peer Specialist will share their own recovery story and as the facilitator of these sessions, will demonstrate how they have directed their own recovery.

5. Use ongoing individual and group sessions to teach clients how to identify and combat negative self-talk and how to identify and overcome fears by providing forum which allows group members and Peer Specialist to share their experiences. By using identified literature, media, etc. clients will gain hope, learn to identify their strengths and combat negative self-talk.
6. Supports clients' vocational choices and assist them in choosing a job that matches their strengths, overcoming job-related anxiety by reviewing job applications, and providing interview tips.
7. Assist clients in building social skills in the community that will enhance job acquisition and tenure.

Utilizing their recovery experience, Peer Specialist will:

- Teach and role model the value of every individual's recovery experience.
- Assist the client in obtaining decent and affordable housing of his/her choice in the most integrated, independent, and least intrusive or restrictive environment.
- The Peer Specialist models effective coping techniques and self-help strategies.
- Serve as a recovery agent by providing and advocating for any effective recovery-based services that will aid the client in daily living.
- Assist in obtaining services that suit that individual's recovery needs by providing names of staff, community resources and groups that may be useful. Inform clients about community and natural supports and how to use these in the recovery process. Community resources may include but not limited to social security office, Department of Family and Children Services, local shelters, AA/NA groups, library, restaurants, clients' service organizations, apartment complexes, and other types of housing etc.
- With assistance from the Substance Abuse Coordinator, the Peer Specialist will work with the clients to develop a treatment/recovery plan based on each client's identified goals.

QUALIFICATION REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

1. Minimum 18 years of age.
2. Willingness to submit to and pass urinalysis.
3. Agreement to maintain a drug-free workplace.
4. Be interviewed personally prior to employment by the department head or his representative, to determine such things as the applicants' motivation, appearance, demeanor, attitude, and ability to communicate.
5. Possess and maintain a valid Arkansas driver's license.
6. Possess and maintain valid vehicle insurance.
7. Knowledge of the recovery process and the ability to facilitate recovery using established processes.
8. Knowledge and skill to teach and engage in basic problem-solving strategies to support individual clients in self-directed recovery.
9. The ability to observe situations and to report and record them clearly and accurately.
10. Knowledge of the signs and symptoms of substance abuse and the ability to assist the client to address symptoms using strategies such as positive self-talk.
11. Knowledge and skill sufficient to use community resources necessary for independent living and the ability to teach those skills to other individuals. Community resources may include but not limited to social security office, clients' service organizations, housing providers, etc. The Peer Specialist may accompany clients to community resources to assist them in accessing the resources.
12. Must have the ability, training, knowledge, and skill to act without supervision in emergency situations.
13. Be able to understand and follow oral and written instructions.
14. The ability to establish and maintain working relationships.

EDUCATION, TRAINING, and/or EXPERIENCE:

Completion of the following is required or any combination of education, work experience and training which would be considered equivalent.

1. High School diploma or GED equivalent.
2. Peer Recovery Support Specialist (PRSS) Certification.

OTHER SKILLS and ABILITIES:

1. Must possess a functional understanding of computers, typing skills, and general office machines.
2. Problem solving skills and communication skills are extremely important in maintaining safety and order in the Detention Center among inmates.
3. Must possess the ability to deal tactfully and firmly with inmates.
4. Possess the ability to analyze situations quickly and accurately and respond appropriately.
5. Maintain accurate records adhering to state, federal, county, city laws/ordinances, etc.

PHYSICAL DEMANDS:

The incumbent must be in good physical condition and possess quick reflexes to respond to potential violent situations. The work is primarily sedentary. Typically, the employee will sit to do the work. However, there may be some walking; standing; bending; carrying of light items such as books, papers, etc.; accessing transportation and driving a car.

WORK ENVIRONMENT:

Work will be performed in a wide range of settings, including the detention center; in client group or family homes; in community-based outpatient settings, community agencies; or in transport vehicles. Work areas are often noisy, irregular and unpredictable and can be stressful at times. Clients demonstrate varying levels of recovery and symptoms. May be exposed to contagious and infectious diseases, such as HIV virus, Hepatitis A, B, and C, and Tuberculosis.



CIRCUIT COURT - JUVENILE DIVISION 2 18th Judicial Circuit – East

Cecilia Dyer, Circuit Judge

August 15, 2022

Trial Court Administrator
Sarah Beaty, CCM, Ext. 2817

Court Reporter
Renée Hébert Daugherty,
CCR, Ext. 2814

Supervisor/
Chief of Staff
Kevin Hoffman, Ext. 2811

Chief Probation Officer
Mike Hawthorne, Ext. 2821

Office Administrator
Rolanda Garrett, Ext. 2825

Fins Intake Officer
Kelly Dedrick, Ext. 2823

Probation/Drug Court
Coordinator
Lavon Chatman, Ext. 2815

Assistant Delinquent Intake/
Probation Officer
Daniela Rodriguez, Ext. 2831

Intensive Tracking/
Probation Officer
Mike Smith, Ext. 2835

Assistant Fins Intake/
Probation Officer
Annette Sepe, Ext. 2816

Probation/Crisis Intervention
Angela Lambert, Ext. 2819

Probation Officer
Gaby Altamirano, Ext. 2827

Probation Officer
Jordann Leonard, Ext. 2828

Probation Officer
Zach Rieves, Ext. 2829

Deputy Clerk
Greta Bates, Ext. 2834

Deputy Clerk
Luke Johnson, Ext. 2824

Restitution
Community Service Coordinator
Marsha Keeney, Ext. 2820

Reception Desk
Carol Dixon, Ext. 2810

Bailiff Ext. 2826
Dennis Golden
Stephen Degrasse

Crisis Intervention Officers
Contact By Cell 282-1513
Mike Smith
Derek Matula

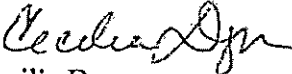
Dear Members of the Human Resource Committee:

Garland County Juvenile Court is asking the county to approve the promotion of Mike Hawthorne, currently the Chief Probation Officer, to the position of Chief of Staff/Chief Deputy Intake Officer at the current appropriated salary of \$46,584. This critical position is currently vacant due to Mr. Kevin Hoffman's resignation to accept a position with the Administrative Office of the Courts.

Mr. Hawthorne has been serving Garland County as a certified probation officer and Chief Probation Officer for over thirteen (13) years and is the most qualified individual to move into this demanding position. The duties of the Chief of Staff/Chief Deputy Intake Officer require a higher level of supervision of all juvenile court staff, supervision of delinquency and F.I.N.S. intake and diversion, mastery of the various juvenile assessments, and multiple administrative functions. In order to be able to fill this more demanding position, it is critical that compensation for this position be offered at the appropriated salary of \$46,584 as there will be no change in the duties and expectations of this position.

Please contact my office should you have questions or need further information. Thank you for your consideration.

Sincerely,


Cecilia Dyer
Circuit Judge, Division 2



CIRCUIT COURT - JUVENILE DIVISION 2

18th Judicial Circuit – East

Cecilia Dyer, Circuit Judge

August 15, 2022

Trial Court Administrator
Sarah Bealy, CCM, Ext. 2817

Court Reporter
Renée Hébert Daugherty,
CCR, Ext. 2814

Supervisor/
Chief of Staff
Kevin Hoffman, Ext. 2811

Chief Probation Officer
Mike Hawthorne, Ext. 2821

Office Administrator
Rolanda Garrett, Ext. 2825

Fins Intake Officer
Kelly Dedrick, Ext. 2823

Probation/Drug Court
Coordinator
Lavon Chatman, Ext. 2815

Assistant Delinquent Intake/
Probation Officer
Daniela Rodriguez, Ext. 2831

Intensive Tracking/
Probation Officer
Mike Smith, Ext. 2835

Assistant Fins Intake/
Probation Officer
Annette Sepe, Ext. 2816

Probation/Crisis Intervention
Angela Lambert, Ext. 2819

Probation Officer
Gaby Altamirano, Ext. 2827

Probation Officer
Jordann Leonard, Ext. 2828

Probation Officer
Zach Rieves, Ext. 2829

Deputy Clerk
Greta Bates, Ext. 2834

Deputy Clerk
Luke Johnson, Ext. 2824

Restitution
Community Service Coordinator
Marsha Keeney, Ext. 2820

Reception Desk
Carol Dixon, Ext. 2810

Bailiff Ext. 2826
Dennis Golden
Stephen Degrasse

Crisis Intervention Officers
Contact By Cell 282-1513
Mike Smith
Derek Matula

Dear Members of the Human Resource Committee:

Garland County Juvenile Court is asking the county to approve the lateral move of juvenile probation officer Zachery Rieves, FI position #1907, to the position of juvenile probation officer FI position #1906 at the current appropriated salary of \$32,004.81. This is requested as a result of probation officer Deluce Gaby Altamirano's resignation.

This is being requested to provide Mr. Rieves with an additional \$372 in compensation to get him more equal in salary with the other probation officers.

Please contact my office should you have questions or need further information. Thank you for your consideration.

Sincerely,

A handwritten signature in cursive script that reads "Cecilia Dyer".

Cecilia Dyer
Circuit Judge, Division 2



CIRCUIT COURT - JUVENILE DIVISION 2

18th Judicial Circuit – East

Cecilia Dyer, Circuit Judge

August 15, 2022

Trial Court Administrator
Sarah Beaty, CCM, Ext. 2817

Court Reporter
Renée Hébert Daugherty,
CCR, Ext. 2814

Supervisor/
Chief of Staff
Kevin Hoffman, Ext. 2811

Chief Probation Officer
Mike Hawthorne, Ext. 2821

Office Administrator
Rolanda Garrett, Ext. 2825

Fins Intake Officer
Kelly Dedrick, Ext. 2823

Probation/Drug Court
Coordinator
Lavon Chatman, Ext. 2815

Assistant Delinquent Intake/
Probation Officer
Daniela Rodríguez, Ext. 2831

Intensive Tracking/
Probation Officer
Mike Smith, Ext. 2835

Assistant Fins Intake/
Probation Officer
Annette Sepe, Ext. 2816

Probation/Crisis Intervention
Angela Lambert, Ext. 2819

Probation Officer
Gaby Altamirano, Ext. 2827

Probation Officer
Jordan Leonard, Ext. 2828

Probation Officer
Zach Reeves, Ext. 2829

Deputy Clerk
Greta Bates, Ext. 2834

Deputy Clerk
Luke Johnson, Ext. 2824

Restitution
Community Service Coordinator
Marsha Keeney, Ext. 2820

Reception Desk
Carol Dixon, Ext. 2810

Balliff Ext. 2826
Dennis Golden
Stephen Degrasse

Crisis Intervention Officers
Contact By Cell 282-1513
Mike Smith
Derek Matula

Dear Members of the Human Resource Committee:

Senate Bill (SB) 23 of the 93rd General Assembly increased the state's reimbursement of full-time certified juvenile court probation officer salaries from \$15,000 to \$20,000. SB 23 went into effect in July, 2022, and is the first increase in state reimbursement of juvenile probation officer salaries since the late eighties. Passage of SB 23 was made with the intent to pass on this increase directly to certified juvenile probation officers across the state.

Garland County Juvenile Court is asking the county to pass the \$5,000 increase in state reimbursement through to the certified juvenile probation officers as a raise in their salary. This increase is funded by the state and not the county.

The reimbursement increase is not a straight \$5,000 raise across the board. SB 23, as codified in A.C.A. § 16-13-327(d)(2)(A) and (B) provides "The portion to be paid by the state shall be the lesser of: (A) Twenty thousand dollars (\$20,000) per year; or (B) One-half (1/2) the probation officer's average salary as calculated over the last twelve (12) months." Currently, for all but two of our probation officer positions, it would be an increase in reimbursement in one-half (1/2) of the probation officer's average salary. For probation officers currently earning less than \$40,000 per year, the amount of increase depends on the probation officer's average salary as calculated over the last twelve (12) months. Attached is a chart (Garland County Certified Juvenile Probation Officer Positions / Salary) which reflects the current ten (10) certified juvenile probation officer positions, current salary for each position, current reimbursement, new reimbursement rate pursuant to SB 23, increase in salary due to increase in reimbursement, and new salary based upon the reimbursement increase. For the two probation officer positions currently earning over \$40,000, (Chief Probation Officer and Chief of Staff/Intake Officer, positions 9 and 10 respectively on attached chart) it would be a \$5,000 increase in salary.

Since January, 2021, four certified probation officers have resigned their position to accept a higher paying position. In order to attract and retain qualified employees, we must offer competitive wages. Garland County has a population of 98,555. Pope County has a population of 63,761. Craighead County has a population of 107,345. Saline County has a population of 119,415. Comparable salaries of juvenile court personnel in these three counties, per data of Association of Arkansas Counties, County Government Salary Survey 2021, are as follows:

Pope County juvenile court probation officer salary starts at \$36,789.

Craighead County's lowest salary for a probation officer is \$34,613; the highest paid supervisor salary is \$50,877.

Saline County's lowest salary for a probation officer is \$32,794; the highest paid supervisor salary is \$60,492.

I offer this request in good faith for your consideration. With the reform of juvenile justice in recent years, the job of a certified juvenile probation officer has drastically changed into a highly skilled position. It is my hope that the county will pass the \$5,000 increase in state reimbursement through to the certified juvenile probation officers as a raise in their salary as intended by the passage of SB 23.

Please contact my office should you have questions or need further information. Thank you for your consideration.

Sincerely,



Cecilia Dyer
Circuit Judge, Division 2

Attachments: Garland County Certified Juvenile Probation Officer Positions /
Salary
A.C.A. § 16-13-327

**Garland County
Certified Juvenile Probation Officer
Positions/Salary**

| | Current Salary | Current Reimbsmt | New Reimbsmt | Increase in Salary Due to Increase in Reimbursement | New Salary |
|--------------|-----------------------|-------------------------|---------------------|--|-------------------|
| 1. | 31,632.00 | 15,000 | 15,816.00 | 816.00 | 32,448.00 |
| 2. | 32,005.00 | 15,000 | 16,002.50 | 1,002.50 | 33,007.50 |
| 3. | 32,200.00 | 15,000 | 16,100.00 | 1,100.00 | 33,300.00 |
| 4. | 33,507.00 | 15,000 | 16,753.50 | 1,753.50 | 35,260.50 |
| 5. | 33,507.00 | 15,000 | 16,753.50 | 1,753.50 | 35,260.50 |
| 6. | 34,288.00 | 15,000 | 17,144.00 | 2,144.00 | 36,432.00 |
| 7. | 33,853.00 | 15,000 | 16,926.50 | 1,926.50 | 35,779.50 |
| 8. | 35,991.00 | 15,000 | 17,995.50 | 2,995.50 | 38,986.50 |
| 9. | 40,573.00 | 15,000 | 20,000.00 | 5,000.00 | 45,573.00 |
| 10. | <u>46,584.00</u> | <u>15,000</u> | <u>20,000.00</u> | <u>5,000.00</u> | <u>51,584.00</u> |
| Total | 354,140.00 | 150,000 | 173,491.50 | 23,491.50 | 377,631.50 |

***Calculation method (for salaries currently under \$40,000)**

Current salary/2= new reimbursement

New reimbursement – current reimbursement (15,000) = increase in salary due to increase in reimbursement

Current salary + increase in salary due to new reimbursement = new salary

***Calculation method (for salaries currently set at \$40,000 or higher)**

State will reimburse up to \$20,000

\$5,000 increase in all salaried positions currently set at \$40,000 or higher

Based on current certified juvenile probation officer salaried positions (set out hereinabove), the county will receive an additional \$23,491.50 in salary reimbursement. The intent of SB 23 is to pass this increase on to the certified juvenile probation officers and is the first increase in salary reimbursement by the state since the late eighties.

A.C.A. § 16-13-327

Current through all acts of the 2021 Regular Session, First Extraordinary Session, Extended Session, Second Extraordinary Session, and the 2022 Fiscal Session including corrections and edits by the Arkansas Code Revision Commission.

AR - Arkansas Code Annotated > Title 16 Practice, Procedure, And Courts > Subtitle 2. Courts and Court Officers > Chapter 13 Circuit Courts > Subchapter 3 — Juvenile Division of Circuit Court Generally

16-13-327. Probation officers. [Effective July 1, 2022.]

- (a) Each juvenile division of circuit court shall be provided with no fewer than one (1) probation officer to manage the probation services and needs of the court.
- (b) Each probation officer shall:
- (1) Be an employee of the judge or judges of the circuit court designated to hear juvenile cases in the district plan under Arkansas Supreme Court Administrative Order Number 14, originally issued April 6, 2001; and
 - (2) Serve at the pleasure of the judge or judges.
- (c)
- (1) A probation officer:
 - (A) Shall be certified as a juvenile probation officer according to the laws of this state;
 - (B) Must complete initial certification requirements within one (1) year of the officer's employment; and
 - (C) Must maintain the certification during the terms of his or her employment.
 - (2) The Juvenile Intake and Probation Officers' Certification Committee, composed of juvenile officers and judges of the circuit court designated to hear juvenile cases in their district plan under Arkansas Supreme Court Administrative Order Number 14 originally issued April 6, 2001, and staffed by an employee of the Administrative Office of the Courts, shall establish certification standards for intake and probation officers.
 - (3) The office shall collect and maintain records for the juvenile officers' certification documentation.
- (d)
- (1)
 - (A) The salary of the probation officer shall be paid by the county or counties in which the probation officer works.
 - (B) Except as provided in subdivision (d)(3) of this section, the state shall pay a portion of the salary of a full-time probation officer:
 - (i) Who is certified according to the laws of this state; and
 - (ii) Whose salary has been paid by the county or counties for a period of one (1) year.
 - (2) The portion to be paid by the state shall be the lesser of:
 - (A) Twenty thousand dollars (\$20,000) per year; or

A.C.A. § 16-13-327

- (B) One-half (½) the probation officer's average salary as calculated over the last twelve (12) months.
- (3) For reimbursement under the requirements of this subsection, the state shall reimburse a county only for salaries paid to the number of probation officers that:
- (A) Meet the requirements of subdivision (d)(1) of this section; and
 - (B) Do not exceed two hundred fifty (250) positions authorized by the counties for probation and intake officers, subject to state funding.

History

Acts 1989, No. 418, § 1; 1997, No. 1171, § 1; 2003, No. 1166, § 33; 2005, No. 1398, § 2; 2009, No. 956, § 31; 2022, No. 206, § 11.

Annotations

Notes

Publisher's Notes.

Arkansas Supreme Court Administrative Order Number 14, referred to in this section, is published in the Arkansas Code of 1987 Annotated's annual Court Rules volume immediately preceding the Rules of Appellate Procedure — Civil.

For text of section effective until July 1, 2022, see the preceding version.

Amendments.

The 2005 amendment inserted the present subdivision designations in (d)(1) and made related changes; substituted "except as provided in subdivision (d)(3)" for "beginning August 1, 1990" in present (d)(1)(B); and added (d)(3).

The 2009 amendment made a minor stylistic change in (d)(1)(B); deleted (d)(3)(B)(i); rewrote (d)(2) and redesignated it as (d)(3)(B); and made a related change.

A.C.A. § 16-13-327

The 2022 amendment substituted "Twenty thousand dollars (\$20,000)" for "Fifteen thousand dollars (\$15,000)" in (d)(2)(A).

Effective Dates.

Acts 2022, No. 206, § 16: July 1, 2022.

Case Notes
