

HUMAN RESOURCES COMMITTEE
SPECIAL MEETING
MINUTES
Monday, October 5, 2020

Members Present: Justices Anderson, Owen, Horner, McGrew, Raney and Dixon

Members Absent: Faulkner

Other Present: Various Elected Officials, Department Heads, Employees and Citizens

Chairman Anderson called the Special Meeting of the Human Resources Committee to Order and stated that previously on September 28, 2020 an item on the Agenda had been tabled. Justice Owen the moved to take the item off the table. He then stated he had previously tabled the item of amending the Longevity Benefit for employees because he felt there should be other options brought before the Committee relating to employee benefits and not to have one sole solution provided. Justice Raney inquired if there were any alternatives to discuss. Justice Owen stated varying options of re-classifying positions and coming up with other ways to reward employees.

Judge Mahoney stated there is constant work being done to try to make things better for all employees, such as sending out Birthday notices. He further stated he was looking into some other options that he will possibly bring forward in the 2021 year. Justice Raney then stated he would like to see a sub-committee formed to bring studies and ideas forward to the Human Resources Committee. Justice Owen stated he felt there was already a mechanism in place for the Elected Justices of the Pease and since they all have various backgrounds he did not feel a need to farm the work out.

A motion was then made by Justice Owen, seconded by Justice Raney to approve the request to amend the Garland County Personnel Handbook, Section V, Fringe Benefits, Item D-Longevity Payments to increase the longevity benefit from \$2.50 per month to \$5.—per month with a cap of \$1,000 annually. The motion carried without opposition.

With no further business the meeting adjourned.

Respectfully Submitted,



Valerie Dodge
HR Director