

Garland County
Human Resources Committee
Minutes
October 11, 2021

Human Resources Members Present: Chairman Thomas Anderson, Vice Chairman Dave Reagan, Justices Ray Owen, John Horner, Ester Dixon Larry Raney and John Faulkner.

Also Present: Citizens, Elected Officials, Staff, and Media

Chairman Anderson called the meeting to order, and Justice Dixon presented the opening prayer.

Chairman Anderson introduced a request from the Sheriff for consideration of approval for promotional increases to the positions of Patrol Corporal, Patrol Sergeant, Area Supervisor/Corporal, Relief Commander/Sergeant and Shift Commander/Lieutenant.

Sheriff McCormick stated the several years ago a pay structure with thresholds had been set up by the Quorum Court and the jail consultant along with the one and two-year anniversary increases. He further stated that the JESAP program does not work for law enforcement.

Judge Mahoney stated the request for approval of the promotional increases was a formality since they were over the 7% allowed under the JESAP program. He further stated that the County Attorney was working on the JESAP policy to make a provision to exclude law enforcement from the guidelines.

A motion was made by Justice Dixon, seconded by Justice Faulkner to approve the promotional increase. The motion carried without opposition.

With no further business the meeting adjourned.

Respectfully submitted,



Valerie Dodge