

**Garland County**  
**Human Resources Committee**  
**Minutes**  
**November 1, 2021**

**Human Resources Members Present:** Chairman Thomas Anderson, Vice Chairman Dave Reagan, Justices Ray Owen, John Horner, Ester Dixon Larry Raney and John Faulkner.

Also Present: Citizens, Elected Officials, Staff, and Media

Chairman Anderson called the meeting to order, and Justice Dixon presented the opening prayer.

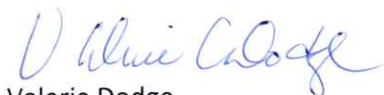
Chairman Anderson introduced a request from the Sheriff for title change of a position from District Court Bailiff to Courthouse Bailiff. The request was necessary due to the fact that the Government Office Building Courthouse Bailiff was being unfunded which creates the need for the backup Courthouse Bailiff. A motion was made by Justice Dixon, seconded by Justice Faulkner to approve the title change request. The motion carried without opposition.

Chairman Anderson introduced a request from the Circuit Clerk for a salary increase for one of the Deputy Circuit Clerk's. Circuit Clerk Pike stated that she had hired the employee in March at a lower level because he was a recent college graduate and she was not sure if he would stay. She determined that he was an asset to the department and had decided to give him a probationary increase. She further stated that his current salary was \$23,485 and she would like to move him to the other Deputy Circuit Clerk's, which is \$28,280.

Judge Mahoney stated the request requires committee approval because it is above the 7% threshold provided within the JESAP policy. Since the funds are available the policy only requires approval by the HR Committee and is not required to go before the Finance Committee.

A motion was made by Justice Faulkner, seconded by Justice Dixon to approve the salary increase request. The motion carried without opposition.

Respectfully submitted,



Valerie Dodge