

RESOLUTION NO. R-20-43

BE IT RESOLVED BY THE QUORUM COURT OF GARLAND COUNTY, STATE OF ARKANSAS, A RESOLUTION TO BE ENTITLED:

“A RESOLUTION OF THE QUORUM COURT OF GARLAND COUNTY, ARKANSAS ADOPTING THE GARLAND COUNTY CAFETERIA PLAN.”

WHEREAS, On this date, the Garland County Quorum Court did meet to discuss the implementation of Garland County Flexible Benefits Plan to be effective, January 1, 2021. Let it be known that the following resolutions were duly adopted by the Garland County Quorum Court and that such resolutions have not been modified or rescinded as of the date hereof; and,

WHEREAS, that the form of Cafeteria Plan, as authorized under Section 125 of the Internal Revenue Code of 1986, presented to this meeting is hereby adopted and approved and that the County Officials are hereby authorized and directed to execute and deliver to the Plan Administrator one or more copies of the Plan; and,

WHEREAS, that the Plan Year shall be for a period beginning on January 1, 2021 and ending December 31, 2021; and,

WHEREAS, that Garland County shall contribute to the Plan amounts sufficient to meet its obligation, in accordance with the terms of the Plan Document and shall notify the Plan Administrator to which periods said contributions shall be applied; and,

WHEREAS, that the Finance Department shall act as soon as possible to notify employees of the adoption of the Cafeteria Plan by delivering to each Employee a copy of the Summary Plan Description presented to this meeting, which form is hereby approved; and,

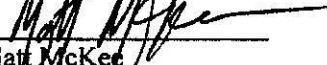
NOW, THEREFORE, BE IT RESOLVED, BY THE QUORUM COURT OF GARLAND COUNTY, ARKANSAS:

SECTION 1. The undersigned certifies that attached hereto as Exhibits A and B respectively are true copies of the Plan Document, and Summary Plan Description for Garland County approved and adopted in the foregoing resolution.

SECTION 2. The undersigned further certifies and attests that the above resolution was made with the consent of the full Quorum Court on this date.

ATTEST: 
Sarah Smith
Garland County Clerk

APPROVED: 
Darryl Mahoney
Garland County Judge

SPONSOR: 
Matt McKee
Justice of the Peace

Date: 12/14/2020